

CRITERION	Rate Candidate based on Rubric Criteria					Weight	SCORE:
	Lowest		Highest				
Criterion 1 Alignment of research with BIV mission statement	1	2	3	4	5	33%	
Criterion 2 Success in initiating research plans as independent faculty	1	2	3	4	5	33%	
Criterion 3 Innovation and probable impact	1	2	3	4	5	33%	
Criterion 4 Previous involvement with BIV/BPS	1	2	3	4	5	1%	
	SCORE TOTAL:						